

SECURITY POLICY RELAIS 26/09/2023

The General Management of RELAIS BORGIO SCOPETO SRL establishes the company's strategies in awareness of the need for an integrated vision of the organization, in which the "health, safety and environment" aspects permeate the entire organization and are the foundation of the other aspects that contribute to outline the strategies themselves.

The General Management is aware of the importance of a business strategy that considers the environmental aspects and impacts that may derive from its activity as well as the need to communicate externally the commitment of BORGIO SCOPETO RELAIS SRL to undertake continuous improvement paths.

This document contains the commitment that RELAIS BORGIO SCOPETO SRL assumes towards the interested parties involved: to comply with this commitment, an Integrated Management System has been implemented in compliance with the ISO 45001:2018 and ISO 14001:2015 standards.

To pursue these objectives, the BORGIO SCOPETO RELAIS SRL organization is committed to:

- ♣ keep the Integrated Management System active considering ISO 45001 and 14001 standards
- ♣ comply with the required requirements (mandatory and otherwise) in environmental and safety matters for the provision of the service and the management of production, communicating this to the entire organization;
- ♣ ensure that all employees are aware of and act in compliance with company policies, procedures, and operating instructions;
- ♣ constantly improve safety and environmental management through specific continuous system improvement plans;
- ♣ motivate, empower, and raise awareness among staff and other parties interested in the management of the SGI and continuous improvement;
- ♣ optimize the management of company processes with particular attention to Health, Safety and Environment and to measures to control and reduce risk and environmental impacts;
- ♣ ensure that the consumption of resources and all other raw materials used in the processes of providing agritourism services is reduced to sustainable levels compatible with the economic and technological resources of the organization;
- ♣ maintain the efficiency of the processes at the set standards and, if possible, improve it;
- ♣ identify dangers and engage in constant analysis of them when managing new services;
- ♣ implement purchasing practices for products and material goods that consider their entire life cycle to reduce the environmental impact resulting from their production, transport, use and end of life;

APPROVATO DA:	REV	DATA	PAGINA:
Francesco Ferruzzi	7	26/09/23	Pagina 1 di 2

- ♣ intervene on the periodic maintenance of its equipment/systems to ensure correct functioning and prevent potential impacts;
- ♣ identify the critical issues of internal communications related to the knowledge of the Italian language by foreign workers;
- ♣ identify training and training needs necessary for the correct carrying out of activities with the aim of increasing the competence of employees, and verifying their effectiveness;
ensure the full involvement of all workers in the use of PPE and procedures/practices affecting safety;

The criterion for verifying the degree of achievement or deviation from the objectives set in the Safety and Environment Policy through the above commitments consists in referring to indicators directly related to the management parameters/aspects considered particularly significant and defined within the System of Integrated Management.

The General Management of RELAIS BORGIO SCOPETO SRL supports the Policy as formulated for the pursuit of the set objectives also through awareness-raising and involvement of all staff regarding the objectives.

The Management also ensures that the environmental policy document and all documentation relating to its environmental performance as well as the organization's activities aimed at their continuous improvement are made available and consultable at any time by employees and all interested parties.

During the Review, the General Management evaluates this Policy to:

- ♣ ensure that it is appropriate for the purposes of RELAIS BORGIO SCOPETO SRL;
- ♣ define and review safety and environmental objectives for the purpose of continuous improvement;
- ♣ ensure their continued suitability;
- ♣ communicate it to your employees (to seasonal employees at the time of hiring) and to external interested parties via communication.

APPROVATO DA:	REV	DATA	PAGINA:
Francesco Ferruzzi	7	26/09/23	Pagina 2 di 2